

# **STAR School Board Minutes**

## **STAR School Cafeteria**

**April 29, 2017**

The meeting was called to order at 10:31 am by Chair Mark Sorensen.

Members present: Mark Sorensen, Chair; Thomas Walker, Vice Chair; Evelyn McCabe, and Rick St. Germaine, Secretary.

Others present: Ike Ozis (Principal), Nicole Burkhardt, Steve Arras, Jamie Pulley, Rob McCann (10:54 am), Kylie Morris (10:54 am),

Thomas Walker reflected upon the bond of our organization, Painted Desert Demonstration Projects and its school, and that the peace and goodwill is our purpose.

Director Mark Sorensen reviewed today's meeting agenda as posted with Board members.

A motion was made by Evelyn McCabe and seconded by Rick St. Germaine that the Board Meeting Agenda of April 29, 2017 with be approved. The motion was carried 4-0-0.

A motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board Meeting Agenda of January 29, 2017 be approved. The motion was carried 4-0-0.

A motion was made by Evelyn McCabe and seconded by Thomas Walker that the minutes of February 24, 2017 be approved. The motion was carried 3-0-1 (Rick abstention).

Motion was made by Rick St. Germaine and seconded by Thomas Walker that the minutes of March 1, 2017 be approved. Motion was passed by a vote of 4-0-0.

A motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board Meeting Agenda of April 10, 2017 be approved. The motion was carried 4-0-0.

In the Business/Budget Report, Jamie Pulley of Hinton Burdick CPAs presented their Internal Controls Report to the Board (see attached). Recommendations for improvements were presented to the Board for their consideration. Ike reported that the Business Office is converting to Quick Books accounting system. The Board reviewed the Statement of Financial Position (balance sheet). They reviewed the Budget & Actuals to revenue sources and expenditures. The Board thanked Jamie Pulley for her report and review.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Financial Budget Report be approved. Motion was passed by a vote of 4-0-0.

Nicole Burkhardt provided a report on the year-long AdvancEd accreditation project.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board commend the School project team and Nicole Burkhardt for the exemplary work done to facilitate the AdvancEd accreditation review. Motion was passed by a vote of 4-0-0.

Ike Ozis and Nicole Burkhardt provided a School Academic Report. Board members reviewed graphs of test data by grade in Math & Reading in AzMERIT ELA & Math state assessments and iReady Reading and Math Diagnostics

Motion was made by Thomas Walker and seconded by Rick St. Germaine that the Board approve the School Academic Report. Motion was passed by a vote of 4-0-0.

Steve Arras provided a report on the progress of the school construction project. Construction will actually commence soon in May and complete in July, possibly after students return to school on July 19, 2017.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board accepts the School Construction Progress Report. Motion was passed by a vote of 4-0-0.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that Board recess at 1:20 pm to lunch. Motion was passed by a vote of 4-0-0.

The Board resumed its meeting at 2:07 pm.

Mark Sorensen discussed the proposed Resource Center for Hozho lina' Beautiful Life to provide support to students, families, staff, and community members so that quality of life is improved, healthier lifestyle habits are encouraged, and learning is enhanced by resolving or improving issues that get in the way of these goals.

Nicole Burkhardt and Ike Ozis discussed the 2017-2018 school calendar and how they calculated student instructional hours per grades.

Motion was made by Thomas Walker and seconded by Evelyn McCabe that the Board table the school calendar matter until Tuesday, May 2, when the next Board meeting will be held. Motion was passed by a vote of 4-0-0.

Ike Ozis presented a recommended plan for a student enrollment cap increase. Of 150 for 160 for

Motion was made by Rick St. Germaine and seconded by Thomas Walker that it approves an enrollment cap increase of 150 for 2017-18, 160 for 2018-19, and 170 for 2019-2020. Motion was passed by a vote of 4-0-0.

The acquisition of well property matter will be covered in a Board meeting

Motion was made by Rick St. Germaine and seconded by Thomas Walker that the matter of the well property acquisition will be handled in the next Board meeting on May 2, 2017 in the old cafeteria room. Motion was passed by a vote of 4-0-0.

Motion was made by Evelyn McCabe and seconded by Thomas Walker that the Board approves the three student field trips in May, 2017 as described in written proposals to Ike Ozis. Motion was passed by a vote of 4-0-0.

Ike Ozis discussed the proposed 401k employee contribution with STAR School matching requirement.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board table this matter until May 2, 2017 when there will be better information available at that time. Motion was passed by a vote of 4-0-0.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board adopt the STAR School Alchini Bighan Parent and Student Handbook addendum (see attached). Motion was passed by a vote of 4-0-0.

Ike Ozis presented a proposed staff health insurance contribution for employee coverage.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board approve a proposed new plan for Health insurance contribution of \$300/month plus 60% of the remaining cost. Motion was passed by a vote of 4-0-0.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board authorizes Ike Ozis to undertake development of a classified staff compensation terms, subject to our attorney's review and final Board approval. Motion was passed by a vote of 4-0-0.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board enter Executive Session at 3:37 pm for purposes of discussing personnel matters – employee contract renewals. Motion was passed by a vote of 4-0-0.

Motion was made by Rick St. Germaine and seconded by Thomas Walker that the Board return to Regular Session at 4:49 pm. Motion was passed by a vote of 4-0-0.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board approve contract renewals for the current individuals and positions:

- Steve Arras Consultant, non-supervisory
- Eleanor Begay
- Danny Begay
- Lorenzo Benally
- Brianna Bennett
- Simone Boutang
- Cora Bow
- Nicole Burkhardt
- Pauline Butler
- Robyn David
- Vondaline Hanley
- Lou Ann Johnson
- Loretta Jones
- Lisa Kirkwood
- Marie Monroe
- Louva Montour Consultant part-time wellness
- Kylie Morris
- Rob McCann Consultant 25 hours/week IT
- Revaline Nez
- Ismail Ozis
- Beverly Paddock
- Jamie Paul
- Carol Placer part-time Counselor
- Eulalia Saganitso
- Daniel Smith
- Mark Sorensen
- Wendy Sosa Teacher
- Victoria Tomas

Motion was passed by a vote of 3-0-1 (Mark abstention because as CEO, he's on the list).

The next Board meeting will be held on the afternoon of Tuesday, May 2, 2017, at 2:15 pm at STAR School.

Motion was made by Rick St. Germaine and seconded by Thomas Walker that the Board adjourn at 6:26 pm. Motion was passed by a vote of 4-0-0.