

STAR School Board Minutes
STAR School Library, Flagstaff, AZ
January 29, 2017

The meeting was called to order at 2:30 am by Chair Mark Sorensen.

Members present: Mark Sorensen, Chair; Thomas Walker, Vice Chair; Evelyn McCabe, and Rick St. Germaine, Secretary.

Others present: Ike Ozis (Principal), Nicole Burkhardt, Steve Arras, and Kate Sorensen.

Evelyn McCabe gave words of warmth, peace, harmony, and wellness in Dine language.

A motion was made by Thomas Walker and seconded by Evelyn McCabe that the minutes of October 3-4, 2016 be approved. The motion was carried 4-0-0.

A motion was made by Thomas Walker and seconded by Evelyn McCabe that the Board Meeting Agenda of January 29, 2017 be approved. The motion was carried 4-0-0.

Principal Ike Ozis provided opening comments and a financial report. The auditor from last year's financials just visited and collected data late the past week. Board members discussed a need to make improvements on the Quickbooks system.

Motion was made by Evelyn McCabe and seconded by Rick St. Germaine that the Board approve Ike Ozis' financial report. Motion was passed by a vote of 4-0-0.

Steve Arras discussed facilities and blue print drawings. The status of the facility is being held up by one engineer, perhaps ready by mid-week, then letting bid, perhaps in late February, 2017. Discussed were the problems created by incredible noise of construction beginning in March 2017

Mark Sorensen and Ike Ozis discussed the offer the National Bank of Arizona to pay off the mortgage for the purchase of the STAR School property from the Sorensens at a lower interest rate, with a no penalty pre-pay option.

At 4:06 pm, Mark Sorensen turned the chair position over to Vice Chair Thomas Walker and also temporarily off the Board for the next hour plus of time to discuss a loan from the National Bank of Arizona to pay off the mortgage for the STAR School property from the Sorensens.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board (minus Mark Sorensen) approve the refinancing of the mortgage for the STAR School property from the Sorensens with the National Bank of Arizona and expect that the paperwork will be forthcoming within the next month for final and formal approval. Motion was passed by a vote of 3-0-0.

The Board discussed the interest of the Sorensens and offer to donate the 15 acre Well Property and its improvements across the Leupp Road highway which includes some contingencies as originally sketched on the concept chart (see photograph).

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board is willing to accept the donation offer made by the Sorensens of the 15 acre Well Property and its improvements across the Leupp Road highway which includes some contingencies as originally sketched on the

concept chart (see photograph). The motion was withdrawn.

From the discussion of the well property, a contingency of the creation of a wellness center at the school for the donation offer led to further coverage. Acting Chair, Thomas Walker suggested that the CEO develop a description of the proposed ideas about the wellness center so that the Board can have additional information on the development of a wellness center at the school.

At 6:17 pm, Mark Sorensen reassumed the chair of the Board as discussion of matters he's involved in ended.

Ike Ozis and Nichole Burkhardt presented information from the diagnostic testing, iReady, pre- and interim results. There are some student improvements within classes. There are interventions underway with low performing students.

Nichole Burkhardt discussed the status of the AdvanceEd accreditation assessment that is being conducted this school year. AdvanceEd on site visits will occur in March 21-22, 2017, the week of the school return from inter-session.

Announcements: Ike Ozis informed the Board that we extended our Literacy grant. A new employee **Steve H.** employed in kitchen, **Bessie** retired, we will add a snow day at end of the calendar year.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board go into Executive Session at 7:07 pm for purposes of discussion of personnel matters, a review of staff progress. Motion was passed by a vote of 4-0-0.

Presented was the proposed STAR Employee Evaluation Process for Non-Instructional Staff. Also, discussed was employee performance.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board return to Regular Session at 8:40 pm. Motion was passed by a vote of 4-0-0.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board approve the STAR Employee Evaluation Process for Non-Instructional Staff as presented by STAR administrators. Motion was passed by a vote of 4-0-0.

The next board meeting may be in late February, 2017. It may be needed for purposes of reviewing project construction bids and acting on other Board matters.

Motion was made by Rick St. Germaine and seconded by Evelyn McCabe that the Board meeting adjourn at 8:42 pm. Motion was passed by a vote of 3-0-0.